



## Job description

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**Job title:** Associate International Director South Asia

**Post number:**

**Department:** MSGE

**Job context:** The Royal College of Physicians of London plays a pivotal role in setting the standards and through a variety of activities, influences the quality of medical practice in hospitals. It conducts examinations, carries out training, education and research activities and advises the Government and the profession on health and medical matters.

Nearly 20% of RCP members and fellows based overseas, spread across nearly 100 countries. Many more UK-based members also contribute to healthcare in Low and Middle Income Countries (LMICs). In partnership with these overseas physicians, and by leveraging our respected brand and the UK's reputation in global health, the RCP is well-positioned to support developing healthcare systems and the medical communities working in these countries.

**Purpose and scope:** The purpose of the post is to identify areas of focus, potential funding opportunities and partners within the South Asia region, to continue and develop the RCPs global programme.

The role requires the post holder to be a representative of the RCP, both in the UK and overseas, attending relevant meetings and undertaking travel where necessary.

**Reports to:** Vice President Global

**Direct reports:** None

**Works closely with:**

- Vice President Global
- Head of Global
- Global team
- Other Associate International Directors

**Major responsibilities****Networking and communication**

- Build and maintain networks and partnerships, including those with medical institutions, members and fellows, governments, charities, funders and sponsors in line with the global strategy and agreed priorities.
- Be a focal point for intelligence gathering, highlighting issues of importance and advising the RCP with opportunities and challenges faced
- Advise the Global team on the development and delivery of country engagement strategies for priority countries/regions in line with RCP and RCP Global strategy.
- Represent the RCP at relevant internal / external meetings and meet with other RCP officers to brief on activities.
- Work with identified international advisers (IAs) briefing them on RCP activities and ensuring information from IAs is filtered back to the global office.
- Assist in appointing new IAs as appropriate.
- Contribute to the content of the RCP website and publications as required.
- Promote the values, ethos and expertise of the RCP.

**Budget**

- Work to identify potential funding streams for activities, including:
  - Corporate sponsorship, government and charitable grants, and philanthropic donations
  - Support the RCP in business generation in line with the Global strategy.
- Work within the Global budget and plan activities accordingly within budget constraints.

**Programme activity**

- Support the delivery of existing projects and programmes in the region.
- Identify new opportunities and partners in consultation with

the head of Global and the Global Vice President in line with agreed strategic priorities.

- Work closely with and advise the appropriate project managers and Head of Global
- Maintain good relationships with all members of the Global department staff
- Attend and play an active role in the international committee, providing reports and papers as requested
- Work with associate international directors as a team towards the realisation of the RCPs objectives internationally and work with staff and officers of the RCP as appropriate

### **Clinical training**

- Support the selection and placement of international medical graduates (IMGs) from the region into training opportunities in the NHS. Work with IMG manager and the Associate International Director for IMGs.
- Support the development of clinical training projects/initiatives in the region, involving UK based fellows delivering training, whether in support of the MRCP(UK), local curricula or targeted specialty training.

### **Membership engagement**

- Identify opportunities to support and engage with the membership locally and in the region.
- Build and maintain relationships with key members within the region.
- Facilitate the nomination of new fellows.

### **Time commitment**

- It is estimated that post holders will need to devote half a day per week, plus occasional international travel.
- The post holder will be expected to:
  - attend an induction at the RCP following appointment
  - attend the quarterly international committee
  - take part in monthly meetings with the Global Vice President and head of Global (this can be in person or by phone/video call)
  - attend ad-hoc meetings on projects or to develop partnerships/opportunities as required

### **Terms and Conditions**

- The role is an honorary, four year post, subject to satisfactory annual appraisal. Reasonable travel expenses will be covered, consistent with RCP policy.

## Person specification

**Associate international director for South Asia**, Global Office, Membership Support and Global Engagement

<b>Professional competencies</b>	<b>Application</b>	<b>Interview</b>
<p><u>Essential</u></p> <p>Be within two years of clinical practice at the time of appointment, including the supervision and training of doctors in training.</p> <p>Demonstrable ability to provide leadership and create consensus, and have experience in a senior leadership role.</p> <p>An experienced consultant physician and fellow of the RCP, in good standing with employer, GMC and RCP.</p> <p>A commitment to the mission, vision and values of the RCP.</p> <p>Ability to work collaboratively with an individual team, across specialties and institutions.</p> <p>Ability to delegate effectively, ensuring appropriate skills and experience are deployed from a team to deliver strategic objectives.</p>	<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>	<p></p> <p>✓</p> <p></p> <p>✓</p> <p>✓</p> <p>✓</p>
<p><u>Desirable</u></p> <p>International MRCP(UK) PACES examining experience.</p>	<p>✓</p>	<p></p>
<p><b>Technical Competencies</b></p>		

<u>Desirable</u>	<b>Application</b>	<b>Interview</b>
Experience of evaluating projects.	✓	✓
Successful experience of fundraising for education and training projects (corporate sponsorship, grant writing, project proposals etc)	✓	✓
Experience and understanding of business development and of identifying and successfully delivering business opportunities.	✓	✓
Existing network of international and UK contacts with physicians and others in leadership positions in the medical profession/healthcare industry.	✓	✓