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Stopping the exodus: solutions to the medical retention crisis

Monday 16 September 2019

(Co-badged with the BMA)

Royal College of Physicians, 11 St Andrews Place, Regent's Park, London NW1 4LE

Programme organiser: Dr Harriet Gordon, Royal Hampshire County Hospital

09.30 Registration and coffee

09.55 Welcome and opening remarks

Professor Andrew Goddard, president, Royal College of Physicians

Session 1

Chair: Dr Harriet Gordon, Royal Hampshire County Hospital

10.00 RCP and GMC census data

Dr Sarah Logan, Royal College of Physicians

10.20 Gender pay gap

Professor Dame Jane Dacre, University College London

10.40 Flexible working and champions

Dr Rifca Le Dieu, Royal College of Physicians

11.00 Coffee

Session 2

Chair: Dr Harriet Gordon, Royal Hampshire County Hospital

11.20 Later careers and other RCP initiatives

Dr Harriet Gordon, Royal Hampshire County Hospital

11.40 Job planning to retain your workforce (BMA)

Dr Helen Fidler, Lewisham and Greenwich NHS Trust

12.00 Long term conditions

Dr Sara Booth, Cambridge University Hospitals NHS Foundation Trust

12.20	Council Chamber	Linacre Room
	Workshop – keep your workforce: how to make portfolio careers and retire and return to work Dr Leonie Grellier, Royal Hampshire County Hospital, Gina Naquib-Roberts, TBC, Fiona Henderson, Isle Of Wight NHS Trust and Dr Roland Valori, Royal College of Physicians	Workshop – trainee portfolio strategy workshop Johnny Boylan, Royal College of Physicians, Dr Hussain Basheer, Royal College of Physicians and Dr Ruth Silverton, University College London Hospitals NHS Foundation Trust, Dr Nicholas Easom, Hull University Teaching Hospitals NHS Trust and Dr Emma Vaux, Royal College of Physicians

13.10 Lunch

14.00	Council Chamber Workshop – improving the retention of those with long term health conditions Dr Sara Booth, Cambridge University Hospitals NHS Foundation Trust	Linacre Room Workshop – flexible working: strategies to make it work Dr Helen Fidler, Lewisham and Greenwich NHS Trust, Dr Sarah Needleman, Royal Free London and Dr Lydia Eccersley, Barts Health NHS Trust
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14.50 Tea

Session 4

Chair: Dr Harriet Gordon, Royal Hampshire County Hospital

15.05 Panel discussion

15.30 Revalidation (GMC)
Holly Chadwick, GMC

15.50 Pensions
Tony Goldstone, British Medical Association

16.10 Closing remarks by the chair

16.15 Close of conference