Emerging Women Leaders Programme

Breaking through the glass ceilings in the healthcare setting
A leadership development programme designed to address the under-representation of women in leadership roles within the medical profession. This flagship programme was developed in 2018 with support from the Lord Leonard and Lady Estelle Wolfson Foundation, which continues to fund fellowships.

**The leadership development journey**

The programme has four components and is CPD-accredited. It aims to develop the essential leadership knowledge, skills and behaviours to support participants in growing confidence in their abilities and developing their expertise, in order to be successful in future senior leadership positions in the NHS.

The programme achieves these aims through:

- interactive workshops
- access to mentoring from senior medical leaders
- access to support from programme alumni
- peer group support
- opportunities for professional networking.

For more details visit the Emerging Women Leaders Programme webpage:

[www.rcplondon.ac.uk/education-practice/courses emergingwomen-leaders-programme](http://www.rcplondon.ac.uk/education-practice/courses emergingwomen-leaders-programme)
Fellowships and applications

Who should apply?
This course is designed for women doctors who are starting on their consultant level leadership journey, at whatever stage in their career this may be. This means it can include a wide range of individuals such as: post CCT doctors seeking a consultant role; consultants in the first few years in that role; SAS doctors with equivalent experience and those who are beginning in their leadership journey later due to career breaks or other responsibilities. If you are unsure if the programme is suitable for you whatever your age or job title, please contact WomenInMedicine@rcplondon.ac.uk to discuss your individual circumstances.

Programme cost
The fee for the Emerging Women Leaders Programme, including the development days, personalised mentoring, action learning sets and networking, is £4,200 for non-members and £3,780 for members of the RCP (10% discount).

Organisations wishing to make multiple bookings should contact WomenInMedicine@rcplondon.ac.uk

Fellowship awards
As a result of a generous donation from the Lord Leonard and Lady Estelle Wolfson Foundation, we are able to award a total of 12 funded fellowships for the Emerging Women Leaders Programme (six places based in London, six in Liverpool).

How do I apply?
If you wish to apply for a fellowship award we must receive your application by 1 September 2020. Applicants not wishing to apply for a fellowship award should also submit applications by 1 September 2020.
You can apply here.

What happens next?
Applications will be reviewed and applicants will be informed of the outcome by email by the end of September 2020.
For further information, visit:
www.rcplondon.ac.uk/education-practice/courses/emerging-women-leaders-programme

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